# Southeastern Registrars Association (SERA) Annual Business Meeting & Luncheon Tuesday, October 25nd, 2022 1:00 PM-2:30 PM Rogers, Arkansas Minutes

# Welcome and Introductions/Report from the Chair: Corinne Midgett

Call to order at 1:30pm. Corinne welcomed everyone and thanked the SEMC sponsor of the luncheon. Conserv.

Corinne reported on several changes over the last year, including a Bylaws update, new registered agent, and the resignations of Amy Beisel and Meg Cook. The 5<sup>th</sup> edition of *Basic Condition Reporting* was successfully published in February and she thanked the co-editors, Deb Van Horn and Heather Culligan, as well as the chapter authors. Corinne thanked SERA's 2022 sponsors, Transport Consultants International and Willis Towers Watson.

She encouraged more session proposals for SEMC 2023 in Louisville, KY, and led attendees in brainstorming potential session topics, which are listed below.

- Changes to personal leave, remote work, and/or work schedules after the pandemic
- Collections ethics
- Collections roundtable to share tips & tricks
- Language in cataloging
- Collections 101 topics
- Assessing and building diverse collections
- Environmentally-conscious deaccessioning practices
- Photogrammetry/3D uses of collections
- Risk management
- Dataloggers
- New products for conservation/preservation
- Inventorying
- Physical vs. digital asset management

#### Report from the Vice-Chair: Corinne Midgett for Jennifer Spence

Meg worked on planning this year's Respite, but had to resign in August. Jennifer has agreed to serve the remainder of Meg's term through October 2023.

Report from the Treasurer/Membership Chair: Corinne Midgett for Kaitlyn Hof-Mahoney Corinne reported for Kaitlyn that as of October 17, SERA has 81 current members, including 27 institutional, 2 associate & 1 student. This is down from 91 members in October 2021. However, several renewals and new memberships have come in in the last week. Our new member rate has increased from 15% to 22%. Kaitlyn's report included several reminders of the benefits of membership, such as scholarship eligibility, member events, and a Gaylord discount.

Kaitlyn provided the below chart showing a comparison of FY2020-2021 with FY 2021-2022.

#### SERA Income / Expenses October 1, 2021 – September 30, 2022 PayPal/Checking Accounts

Beginning Balance October 1, 2021	\$12,624.79	2020/2021
Income		
Membership dues	\$2,290.00	\$1,965.00
Donations	\$2,005.00	\$2,280.00
Royalties	\$506.11	\$1,425.18
	\$4,801.11	\$5,670.18
Expenses		
Awards & Grants	(\$1000.00)	(\$2,205.00)
2021 SERA Respite	(\$697.47)	\$0
Internet Fees	(\$1274.98)	(\$438.90)
Operations/Bank Fees	(\$156.00)	\$0
	(\$3,128.45)	(\$2,658.90)
Ending Balance September 30, 2022	\$14,297.45	\$12,624.79

# Report from the Development Chair: Kali Mason

Kali reported that SERA received donations of \$1,000 each from Transport Consultants International and Willis Towers Watson to sponsor the Respite.

# Report from the Secretary: Corinne Midgett for Erica Hague

After Amy Beisel's resignation, Erica took on most of the secretary's duties. She reported that the board election was held and three new officers were elected unanimously. She welcomed Ainsley Powell as Development Chair, Alyssa Magnone as Secretary, and Sabra Gossett as Communications Chair. She thanked the Nominations Committee for their hard work preparing the ballot.

Additionally, Bylaws changes were passed in the Spring. Such decisions require a vote from at least 60% of the membership.

#### Report from the Communications Chair: Corinne Midgett for Erica Hague

Erica thanked the State Representatives and State Representatives Coordinator, Deanna Taylor, for their help gathering news for the quarterly newsletter.

Additionally, Erica reported that as of October 17, 1,067 jobs had been included in her salary report data in 2022. From her report, "This past year I focused on creating an area for career information to live on the website and improving how jobs were shared on the Facebook page. If you haven't checked it out, please head on over to https://www.seregistrars.org/career. There are postings that I've found listed, along with websites to search, and other places to look for salary information.

Since 2019 I've been collating the salaries from job postings, adjusting for the cost of living for the year, and this past year I also included some hardcopy PDFs of the entire job listing for my

own curiosity as I had gotten feedback that the title was often not enough to argue equity for a salary increase. The data for all of this is accessible through the career page linked above (it will link out to a google sheet) Average salaries and additional stats are located below. I expect that we will see an increase in salaries as AAM will require salaries in postings as of November 15th."

# Report from the Scholarship Committee: Corinne Midgett for Elizabeth Le

Elizabeth thanked the committee members and reported that two scholarships were awarded in 2022: Kali Mason received the AAM Travel Scholarship and Heather Otis received a scholarship to attend the virtual ARCS conference. The recipient of the SEMC Travel Scholarship had to decline due to a work conflict.

The committee and board decided earlier this year to only require one letter of recommendation, rather than two, for future scholarship applications. The hope is that this will encourage more applications.

Report from the Nominations Committee: Corinne Midgett for Christy Sinksen Christy reported that between June 30 and September 5, 2022, three candidates had nominated themselves for the three open positions: Ainsley Powell for Development Chair, Alyssa Magnone for Secretary, and Sabra Gossett for Communications Chair. The slate of candidates was presented to Erica Hague on September 6.

# **Other Reports**

# **Collections Stewardship Professional Network of the American Alliance of Museums**

No representatives of CS-AAM were present. Corinne noted that the organization's listserv has been replaced by Museum Junction on AAM's website. There is also an independent collections management Google group.

Association of Registrars and Collections Specialists: Elise LeCompte Elise gave an update on ARCS' activities. The 2022 virtual conference will be held December 5, 7 and 9. The next deadline for internship stipend applications is November 15. Several virtual workshops were held in 2022 and more are planned for 2023. Membership dues have switched to a salary-based structure in an effort to make membership more affordable and equitable.

### **Old Business**

#### **SERA Publications Update**

Corinne briefly reported on publication of *Basic Condition Reporting*. We should receive a royalties check in early 2023. There are currently no plans for other publications.

### **New Business**

#### **Dan Silosky Award**

Corinne announced that the 2022 Dan Silosky Award recipient is Annelies Mondi, who recently retired as deputy director of the Georgia Museum of Art. Annelies began her career in collections

and previously served on the SERA board. She was not able to attend SEMC, but Corinne encouraged those who know Annelies to send her their congratulations.

Announcements
The Behind-the-Scenes Tour will be held Wednesday afternoon at the Rogers Historical Museum. A bus will leave from the conference center entrance at 1:45.

# **Adjourn**

Meeting was adjourned at 2:00pm.